

<b>Position Title:</b> <i>Vị trí ứng tuyển:</i>	Chemical Engineer
<b>Department:</b> <i>Bộ phận:</i>	Production/ Tbd
<b>Directly reports to:</b> <i>Báo cáo trực tiếp:</i>	Head of Production/ Tbd
<b>Direct Reports:</b> <i>Báo cáo</i>	Tbd (To be defined)

<b>Job Summary</b> <i>Tóm tắt công việc</i>	The Chemical Engineer is responsible for developing and optimizing lacquer formulations, supporting production, and handling color matching tasks, in close collaboration with global teams, especially in Germany and China.
<b>Key Tasks and Responsibilities</b> <i>Nhiệm vụ và trách nhiệm chính</i>	<ul style="list-style-type: none"> <li>Follow the implementation of company rules, production area regulations, and department-specific procedures</li> <li>Lead the development of new products from trial status to mass production including the evaluation and documentation of the product performance in respect of workability and conformity to OEM's specification</li> <li>Collaborate closely with local &amp; international teams, including Design, Colourmatch, QA, Production, and Sales</li> <li>Provide technical support to Production, Sales, and Customers regarding product performance, materials, and application-related inquiries</li> <li>Support in setting up a test laboratory and the Colormatch area</li> <li>Research and evaluate new raw materials in both lab and production to support the continuous product improvement and/or the development completely of new formulations</li> <li>Introduce and integrate new raw materials into the existing portfolio</li> <li>Create new colour shades from existing formulations, optimise recipes, and support production in resolving lacquer or raw material-related issues</li> <li>Monitor market trends and emerging technologies relevant to product development</li> <li>Provide insight and recommendations to keep our product offerings competitive and innovative</li> <li>Other duties as assigned by management</li> </ul>
<b>Skills and Abilities</b> <i>Kỹ năng cần thiết</i>	<ul style="list-style-type: none"> <li>Independent, target-oriented, and well-organized, with a high level of self-motivation</li> <li>Good knowledge of instrumental analytics, polymer and physical-chemistry</li> <li>Excellent analytical skills down to details, well-structured workstyle</li> <li>Ability to work under pressure and able to deal with conflicting parties/ interests</li> <li>Absolutely reliable, honest and keeping the technical know-how strictly confidential</li> <li>Good health, not color blind and not allergic with chemical working environment</li> <li>Willingness to occasional business trips or customer visits</li> </ul>
<b>Experience and Education</b> <i>Kinh nghiệm và học vấn</i>	<ul style="list-style-type: none"> <li>University degree in Chemistry</li> <li>At least 2 years of experience in a similar position</li> <li>Background in organic or polymer chemistry. Other professions only in combination with a strong focus or interest in chemical synthesis work. A purely analytical or theoretical background is typically less fitting</li> <li>Strong English communication skills and willingness to work in an international team</li> <li>Prior experience in the coating or printing industry is an advantage, but not mandatory</li> </ul>
<b>Contact</b> <i>Thông tin liên hệ</i>	Interested? Please send your application to <a href="mailto:Career@kurz.vn">Career@kurz.vn</a>